

Author and activist adrienne maree brown notes, "we talk about 'how do we get the people here?', but what are we going to do when they come? How are we going to be different than the places they are coming from?" The PHM-US Anti-Racism Working Group aims to embody the courage and self-reflection to answer the questions posed above through the following activities over the next year. Toward this goal, we plan to: (1) Host 4 workshops and learning sessions to provide health professionals in our networks with the tools to undo everyday oppression and racism in their daily lives and organizations; (2) Build the PHM-NA coalition to critically examine the US and Canada's positionality as Global North representatives and how to leverage our privilege in true accompliceship with country chapters in the Global South to undo colonialism within Global Health and (3) Engage in meaningful and deliberate collaboration with one Black/Indigenous-led health institution. To learn more or join this working group, email: Patanjali at delaroch@uw.edu

# Working Group Report

During the course of the meetings on July 18 and July 25 we will:

- 1) Identify priorities for potential work/activity in the next year
- 2) Reflect on connections with these activities and how they intersect with our larger ongoing efforts to confront and challenge racism and capitalism, and the context of the COVID-19 pandemic.
- 3) Identify allies & how we might work with them
- 4) What connections do we want to make with others involved with PHM outside of the US?

In working groups we will develop:

- 1) concrete steps for 3 months
- 2) plans for what we want to achieve in 6 months and in 1 year

Each group will be asked to prepare a presentation for closing session on July 25.

Working Group \*

### Session 1: Analyzing the issue

Instructions for Working Groups for Session 1:

1.1 Briefly review actions and positions that PHM US and/or PHM North America and/or PHM Global have done in the past around the Working Group's topic.

1.2. Each topic is quite broad -- Please identify some specific issues/ sub-topics that this Working Group feels should be the focus, for now? Why?

1.3 What are PHM-USA's strengths in addressing these issues? What value-add can PHM-USA bring to current activism around these issues?

1.4 How does activism around these issues link to PHM's over-arching goals of confronting racism and challenging capitalism?

1.5 What types of actions might be most feasible and/or effective for addressing each of these issues?

1.6 What is PHM-USA or individual group members/organizations present already doing on these issues?

1.7 With whom can PHM-USA collaborate with on activism on these issues? Whose efforts can we join or support?

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We decided to work with the idea of Anti-Racist Organizing instead of RJ

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focus on relationship building and anti-racism processes within PHM

1.3 What are PHM-USA's strengths in addressing these issues? What value-add can PHM-USA bring to current activism around these issues?

existing networks

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unknown

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1.7 With whom can PHM-USA collaborate with on activism on these issues? Whose efforts can we join or support?

Canada

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### Session 2: Planning the work

For each issue the group identified in Session 1, please respond to the following:

2.1 What are the key activities we envision?

2.2 Who are the key allies we want to involve/ work with?

2.3 What do we want to achieve in 6 months?

2.4 What do we want to achieve in 12 months?

2.5 What are the concrete steps we will do in the next 3 months?

### Activity 1

Building relationships with PHM-Canada through quarterly PHM-NA meetings to work on undoing oppressive structures within PHM (global?) - within 3 months

- connect with Canada before the Aug 15th National Assembly
  - questions to consider: How do we create buy-in?
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### Activity 2

Organize 4 teach-ins over the next 12 months for PHM members around themes of undoing anti-racism, accountability, etc. and use our platform to elevate the work of community/Indigenous/Black/Immigrant led organizations

- use existing materials and create space for conversation and learning
  - do we have funds to support this work?
  - can we fundraise to support folks/curriculum that we are learning from?
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### Activity 3

Determine capacity over next 6 months to collaborate with Campaign Against Racism on their Roadmap to Declaring/Operationalizing Racism as a Public Health Crisis

- building cross-movement momentum
  - create a collaborative online toolkit
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### Activity 4

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